

Sheroz Pathan

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Professional Summary

Industrial Engineer with leadership experience in production control and operational excellence across **Dawlance (Beko)** and **Haleon**. Skilled in ensuring uninterrupted material flow, improving OEE, and driving Lean/Six Sigma initiatives. Strong command of SAP, Power BI, Power Automate, and Data analytics to enhance planning accuracy and process efficiency. Known for digitizing workflows, leading cross-functional teams, and delivering measurable performance improvements.

EXPERIENCE

Engineer Production Control

Dawlance Home Appliances Pvt Ltd, Subsidiary of Beko (Dec-23 to Currently)

- Ensured 100% material availability across production lines by aligning daily MPS with supplier deliveries and internal logistics.
- Prepared and analyzed monthly material shortage reports, enabling proactive planning and reducing stock-out risks.
- Monitored raw material and semi-finished goods flow, coordinating with suppliers to maintain on-time delivery performance.
- Prepared effective day-wise demand schedules for third-party manufacturing, improved planning accuracy.
- Updated departmental SOPs, including HIRA and ERA, improving compliance and operational consistency.
- Conducted floor training and counselling sessions to improve manpower capability and meet quality objectives.
- Participated in Kaizen activities, identifying improvement opportunities in material flow and production readiness.
- Coordinated with R&D, Quality, PE, and HSE during production trials and new product introduction.
- Trained new and existing team members on Lean Methodologies and efficient execution of production control activities.

Operational Excellence Expert

Haleon Consumer Health Care (Jan- 23 to Sep- 23)

- Led Tier-2 daily performance meetings with cross-functional teams, ensuring alignment on KPIs, production priorities, and daily loss-recovery actions.
- Prepared weekly and monthly OEE, Autonomous Maintenance, and CLIT performance reports for CAC Line-1, CAC Line-2, and Fette Line-3, improving visibility of bottlenecks and performance trends.
- Developed and maintained Conformance to Plan (CTP) and Conformance to Volume (CTV) graphs to track production gaps.
- Delivered structured Lean capability-building sessions for operators and technicians on 5S, Problem Solving, Standard Work, Gemba, VSM, and OEE, strengthening site-wide operational discipline.
- Analyzed production and quality metrics to identify performance gaps, enabling targeted improvement actions and data-driven decision-making.

- Conducted Root Cause Analysis using 5W1H, 5-Why, and Fishbone methodologies; assigned and followed up on CAPA to ensure sustainable corrective actions.
- Collected, validated, and analyzed breakdown, changeover, and production data, providing insights that supported maintenance planning and continuous improvement initiatives.

PROJECTS

- Converted manual 5S audit sheets into a digital Microsoft Forms system with QR-code access, improving audit completion rate and eliminating paper-based errors. Business impact improved compliance through digitalization. **(Dawlance)**
- Built an automated Outlook notification system using Power Automate to streamline audit submission reminders business impact promoted digitalization. **(Dawlance)**
- Developed an automated Power Automate cloud flow to trigger alerts for shelf-life items, reducing material expiry risks and improved inventory control and stock out due to expiry **(Dawlance)**.

EDUCATION



Mehran University of Engineering and Technology

Bachelor of Engineering - Industrial Engineering (2014 – 2018)

CGPA 3.43/4.00 (1st Div.)



Govt College university — HSC (Pre-Engineering)

Grade A1 (85%) 2011-2013

SKILLS

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|--------------------------|----------------------------------|--------------------------|
| • Solid works | • Problem Solving | • Performance Management |
| • MS Office & Visio | • Data Analytics & Power BI | • Lean Manufacturing |
| • Outlook & Team | • Statistical Analysis & Minitab | • Six Sigma |
| • Digital Transformation | • Process optimization | |

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

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| • Production & Operation Management | • Problem Solving tools by Haleon | • Continuous Improvement by Haleon |
| • Investigation, RCA & CAPA by Haleon | • Toyota 5S by UNAP | • Advanced Power Query |
| • Deviation Management by Haleon | • Performance Management by Haleon | • OEE by Haleon |
| • Certified Six Sigma Green Belt | • Data Analytics & BI by Digi Skills | • Microsoft Power Automate |
| • PFMEA by Dawlance | • Visio 2016 Essential Training | • Sharepoint Beginner-Advanced |